

Memorial Lutheran Church 2026 Spending Plan

		2026 General Fund Spending Plan
Global and Local Ministry		
Mission Support		\$32,552
Church in the World		\$8,138
Lutheran Lakeside		
Nevada Community Cupboard		
Story County Meals on Wheels		
Outreach Ministry		
New Member Resources		\$200
	Total for Global and Local Ministry	\$40,890
Faith Formation Ministry		
Children's Faith Formation		\$400
Vacation Bible School Ministry		
Vacation Bible School Exp.		\$200
Confirmation Ministry		
Confirmation		\$500
First Communion		\$100
Confirmation Camp		\$1,000
Bibles--4th and 10th Grade		\$400
Faith and Family Ministry		
Adult and Family Ministry		\$300
	Total for Faith Formation Ministry	\$2,900
Worship and Music Ministry		
Worship and Music Materials		\$1,500
Vocal and Instrumental Music		\$2,000
Piano and Organ Tuning		\$2,500
Video & Audio Production		\$300
Director of Music Ministry Salary		\$35,775
Keyboard Musicians		\$9,000
Choir Accompanist Exp.		\$1,000
	Total for Worship and Music Ministry	\$52,075
Stewardship and Facility Ministry		
Stewardship Ministry		
Stewardship Ministry Exp.		\$100
Offering Envelopes		\$900
Finance and Insurance		\$15,500
Parish Admin. for Outreach & Engagement Salary		\$49,725
Office Equipment		
Office Equipment Repair		\$350
Outside Computer Support Exp		\$2,000
Office Equip Cap. Imp. Exp (\$50/mo)		\$600
Office Supplies Expense		\$2,500
Postage Expense		\$2,000
Printing Services Expense		\$7,000
Custodial Salary Expense		\$10,629
Contract Maintenance and Labor		
Lawn Care Expense		\$2,200
Snow removal Expense		\$3,000
Pest Control Expense		\$1,100
Fire Inspection System Expense		\$800

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Boiler Inspection Expense	\$150
General Maintenance	
Custodial Supplies Expense	\$1,000
Repair/Replacement Expense	\$1,000
Annual Preventative Maintenance	\$6,000
Boiler and AC Maintenance Exp	\$1,200
Utilities	
Gas & Electric Expense	\$25,000
Water/Sewer Expense	\$1,200
Garbage Expense	\$1,100
Communication	
Web & Email Hosting Expenses	\$630
Telephone and Internet	\$3,600
Tithe.ly Messenger Fees	\$230
Total for Stewardship & Facility Ministry	\$139,514
Support Ministry	
Pastor Compensation (Salary, Housing)	
Pastor Pension and Insurance	
Pastor FICA	\$114,115
Pastor Mileage Exp.	\$3,000
Pastor Book Allowance Exp.	\$500
Visitation / Supply Pastors	\$2,000
Staff Benefits	
FICA non-clergy staff	\$8,118
Continuing Ed Pastor	\$850
Continuing Ed Parish Admin	\$500
Continuing Ed Minister of Music	\$500
Staff Mileage Expense	\$500
Synod/Conferences	\$750
Total Support Ministry	\$130,833
Total Before % Income Global and Local Ministry Contribs	\$325,522
Grand Totals	\$366,212