

Memorial Lutheran Church 2026 Spending Plan

	2026 General Fund Spending Plan
Global and Local Ministry	
Mission Support	\$32,552
Church in the World	\$8,138
Lutheran Lakeside	
Nevada Community Cupboard	
Story County Meals on Wheels	
Outreach Ministry	
New Member Resources	\$200
Total for Global and Local Ministry	\$40,890
Faith Formation Ministry	
Children's Faith Formation	\$400
Vacation Bible School Ministry	
Vacation Bible School Exp.	\$200
Confirmation Ministry	
Confirmation	\$500
First Communion	\$100
Confirmation Camp	\$1,000
Bibles--4th and 10th Grade	\$400
Faith and Family Ministry	
Adult and Family Ministry	\$300
Total for Faith Formation Ministry	\$2,900
Worship and Music Ministry	
Worship and Music Materials	\$1,500
Vocal and Instrumental Music	\$2,000
Piano and Organ Tuning	\$2,500
Video & Audio Production	\$300
Director of Music Ministry Salary	\$35,775
Keyboard Musicians	\$9,000
Choir Accompanist Exp.	\$1,000
Total for Worship and Music Ministry	\$52,075
Stewardship and Facility Ministry	
Stewardship Ministry	
Stewardship Ministry Exp.	\$100
Offering Envelopes	\$900
Finance and Insurance	\$15,500
Parish Admin. for Outreach & Engagement Salary	\$49,725
Office Equipment	
Office Equipment Repair	\$350
Outside Computer Support Exp	\$2,000
Office Equip Cap. Imp. Exp (\$50/mo)	\$600
Office Supplies Expense	\$2,500
Postage Expense	\$2,000
Printing Services Expense	\$7,000
Custodial Salary Expense	\$10,629
Contract Maintenance and Labor	
Lawn Care Expense	\$2,200
Snow removal Expense	\$3,000
Pest Control Expense	\$1,100
Fire Inspection System Expense	\$800

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Boiler Inspection Expense	\$150
General Maintenance	
Custodial Supplies Expense	\$1,000
Repair/Replacement Expense	\$1,000
Annual Preventative Maintenance	\$6,000
Boiler and AC Maintenance Exp	\$1,200
Utilities	
Gas & Electric Expense	\$25,000
Water/Sewer Expense	\$1,200
Garbage Expense	\$1,100
Communication	
Web & Email Hosting Expenses	\$630
Telephone and Internet	\$3,600
Tithe.ly Messenger Fees	\$230
Total for Stewardship & Facility Ministry	\$139,514
Support Ministry	
Pastor Compensation (Salary, Housing)	
Pastor Pension and Insurance	
Pastor FICA	\$114,115
Pastor Mileage Exp.	\$3,000
Pastor Book Allowance Exp.	\$500
Visitation / Supply Pastors	\$2,000
Staff Benefits	
FICA non-clergy staff	\$8,118
Continuing Ed Pastor	\$850
Continuing Ed Parish Admin	\$500
Continuing Ed Minister of Music	\$500
Staff Mileage Expense	\$500
Synod/Conferences	\$750
Total Support Ministry	\$130,833
Total Before % Income Global and Local Ministry Contribs	\$325,522
Grand Totals	\$366,212