

Memorial Lutheran Church 2023 Spending Plan

	2023 Plan
Global and Local Ministry	
Mission Support	38,090
Church in the World	7935
Lutheran Lakeside	
Chaplaincy Program in Iowa City	
ISU University Lutheran Center	
MICA Project Home	
FreeIndeed Prison Congregation	
Seminarian Scholarship	600
Outreach Ministry	
New Member Resources	200
Total for Global and Local Ministry	46,825
Faith Formation Ministry	
Sunday Church School Ministry	
Sunday School Expenses	1,000
Vacation Bible School Ministry	
Vacation Bibe School Exp.	200
Confirmation Ministry	
Intergenerational 1-6	300
First Communion	100
Tenth grade Confirmation	100
Confirmation Camp	1,500
7th -9th grade Confirmation Expense	200
Bibles--4th and 10th Grade	600
Faith and Family Ministry	
Adult and Family Ministry	600
Total for Faith Formation Ministry	4,600
Worship and Music Ministry	
Worship and Music Materials	3,000
Vocal and Instrumental Music	2,000
Piano and Organ Tuning	2,500
Director of Music Ministry Salary	32,518
Keyboard Musicians	13,600
Choir Accompanist Exp.	2,250
Total for Worship and Music Ministry	55,868
Stewardship and Facility Ministry	
Stewardship Ministry	
Stewardship Ministry Exp.	100
Offering Envelopes	600
Finance and Insurance	10,000
Parish Admin. for Outreach & Engagement Salary	45,198
Office Equipment	
Office Equipment Repair	350
Outside Computer Support Exp	450
Office Equip Cap. Imp. Exp (\$100/mo)	1,200
Office Supplies Expense	2,750
Postage Expense	2,400
Printing Services Expense	7,500
Custodial Salary Expense	18,600
Contract Maintenance and Labor	
Lawn Care Expense	2,500

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Snow removal Expense	3,000
Pest Control Expense	1,050
Fire Inspection System Expense	500
Boiler Inspection Expense	150
General Maintenance	
Custodial Supplies Expense	3,000
Repair/Replacement Expense	1,000
Boiler and AC Maintenance Exp	1,500
Utilities	
Gas & Electric Expense	30,000
Water/Sewer Expense	1,100
Garbage Expense	1,100
Communication	
Web Hosting Expense	500
Email Hosting Service	130
Telephone and Internet	3,125
Total for Stewardship & Facility Ministry	137,803
Support Ministry	
Pastor Compensation (Salary, Housing)	
Pastor Pension and Insurance	
Pastor FICA	99,231
Pastor Mileage Exp.	3,000
Pastor Book Allowance Exp.	500
Visitation / Supply Pastors	4,000
Staff Benefits	
FICA non-clergy staff	8,265
Continuing Ed Pastor	850
Continuing Ed Parish Admin	500
Continuing Ed Musicians	500
Staff Mileage Expense	500
Synod/Conferences	1,000
Total Support Ministry	118,346
Grand Totals	363,442