

MEMORIAL LUTHERAN CHURCH
NEVADA, IOWA

**Annual Report to the Congregation
2022**

Pastor's Annual Report

As I sit to write to you all I'm struck by thinking about what it's sometimes like to sit and write out an annual Christmas letter to your family and friends. It's always seemed like a rather daunting task for so many reasons. How on earth are you supposed to recapture important events and milestones that have taken place - along with everything you're looking forward to - without leaving out some really important stuff? It's a daunting task when so many of the most significant, beautiful, and hope-filled things in life happen daily in simply doing life together. With this in mind, I'll share from my perspective some of the highlights of things that have been happening in the life of our church community. I'm mindful that there will certainly be things, that, while not mentioned, have been no less meaningful to our shared ministry together at Memorial.

As your pastor called to serve among you one of the goals I always have in mind is how we might continue to deepen spiritual engagement across all generations. Some of the ways we have tried to do this in this past year include the *Faith Time!* gatherings. A couple Wednesdays a month, everyone is invited to share a simple meal and participate in an interactive devotional before the main activity for the night. Through a variety of fellowship opportunities and service opportunities, people of all ages deepen relationships with Jesus and other Christians.

We have also continued to try out a model of Sunday School in which the first fifteen minutes or so have been geared toward an interactive intergenerational opening before kids are invited to participate in more age-specific music, crafts, lessons, and games. I know this has not been the most comfortable change to try out as a community, but I am thankful that we have stretched and experienced a mix of successes and challenges together. We have a continued journey to face with the limited amount of time we have together during fellowship to catch up, connect, and foster the spiritual development of youth and adults in our community.

One of my hopes for Memorial coming up is that we would deepen the conversation around stewardship. While many of us are perhaps most familiar with thinking of stewardship in terms of raising funds to make sure all the church's bills are paid for, we know that is not the aim or the biblical understanding of stewardship. Rather, as disciples of Jesus we are invited to consider how we release God's own resources in the world, rather than holding onto them thinking that there might not be enough if we loosen our grip.

When talking about the gifts we have been given, author Charles Lane invites us to consider the word "gift" carefully in *Ask, Thank, Tell*. We may tend to unconsciously associate a "gift" as something that now belongs to us, and as something that we may now do with it whatever seems best to *us*. In reality, all the resources entrusted to us by God still very much belong to God. There has never been a transfer of ownership. Stewardship is about what we do with *God's* belongings. While we always have opportunities to practice stewardship in terms of how we release the time, talents, and treasure with which each of us is entrusted, I hope that a newly forming Stewardship Team will guide us in different programs and activities that help us to explore stewardship together in a variety of ways.

This past year we initiated the *A Welcoming Space = A Welcoming Place* campaign over a three-year period of time in order to accomplish some much-needed work on our heating and cooling systems. Our congregation's ongoing support and generosity will allow the physical space at Memorial to continue to be welcoming to people gathering to worship for years to come.

We have continued to welcome the Boys and Girls Clubs of Story County into our space, which has been a tremendous gift for them. Their leadership has continually expressed thanks for the not only comfortable, but safe and welcoming space that has allowed their numbers to grow. They have been able to bring on more staff and accommodate more children because of their growth. We have been a part of addressing a need for a safe and engaging place for kids to be after school and during the summertime when school is out, and it's great to see kids around during the week.

Since last year I have continued to be so very grateful for being called to serve alongside you all in Christ. We have a great ministry staff team comprised of Emily Dalthorp, Lois Theesfield, and Mike Coverdale, and it's also wonderful to be blessed with so many volunteers whose love for Jesus and love for their neighbors comes out in so many different ways! From our tech team who faithfully helps people to be able to worship remotely, to those who care for the building and grounds helping us to be safe and welcoming, to Sunday School teachers, to Communion bread bakers, to food preppers for Nevada Food at First, to quilters and musicians, to leaders of Bible studies and prayer groups, to those who lovingly check in on others, and to countless others... it's a privilege to do ministry together.

On a personal note, throughout the journey of pregnancy and our early days with Ewan after his birth you ministered to me and my family and you accompanied us. Your prayers and support throughout this past year carried my family in more ways than you could know, as we waited and prayed for Ewan's safe arrival. We are so grateful for the generous meals and gifts, and for the opportunity we had to rejoice with you all at his welcoming celebration early this year. We look forward to him being baptized in the hopefully not too distant future, and we trust that you will continue to care for and support him and his brothers (and all the kids in our midst!) in their own faith journeys.

Thank you for your continued prayers for me as your pastor, for our council and other leaders, and for the shared ministry that we get to be a part of together for the sake of the world in Christ's name.

The peace of the Risen Christ be with each of you always.

A handwritten signature in cursive script that reads "Pastor Kathleen".

Pastor Kathleen Lotz

2022 Report of Membership

BAPTISMS		5	MARRIAGES	2
	Child	4		
	Adult	1	DISMISSALS	4
				Adult 4
CONFIRMED		8		Child 0
DEATHS			ACCESSIONS	0
	Members	11		Adult
	Funerals-Non-Members	2		Child

MEMBERSHIP ROSTER SUMMARY

	Baptized	Confirmed
2021 Total Membership	1201	880
Increases		
Baptisms	+5	
Transfers		
& Reaffirmations	+1	
Confirmation		+8
Decreases		
Deaths (members)	-11	-11
Transfers out	-4	-4
Adjustment*		

2022 Total Membership	1192	873
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	Baptized	Confirmed
2022	1192	873
2021	1201	880
2020*	1208	887
2019	1229	903
2018*	1247	910
2017	2230	1628
2016	2220	1621
2015	2193	1605
2014	2180	1599
2013	2165	1597
2012	2132	1570
2011	2122	1566
2010	2121	1563
2009	2111	1555
2008	2081	1536
2007	2062	1519
2006	2042	1509
2005	2041	1483
2004	2018	1471

*A statistical adjustment was made to remove members with no known address.

2022 Baptisms

Ruth Elaine Chance Buckroyd, January 3, Pr. Katherine Werner

Violet Novak, April 16, Pr. Kathleen

Maddox Solie, July 30, Pr. Kathleen

Addison Witte, August 7, Pr. Kathleen

Reese Bartleson, October 1, Pr. Kathleen

2022 Release From Membership

Bob & Jo Rod

Dean & Marcy Kaufman

2022 Confirmands

Rachel Borwick

DJ Dunham

Cash Handsaker

Jadyn Melohn

Jack Seyller

Collin Skaggs

Emilia Stage

Carson Wilkins

2022 Deaths (members) *Date listed indicates date of funeral

+Ethyleen May Sampson, January 27

+Sarah "Jane" Heintz, February 7

+Richard "Dick" Couser, March 11

+Karen Klopping, March 18

+Ken Johnson, April 10

+Pamela Kay Myers, June 8

+Donna Pratt, September 16

+Paul Ackerman, November 17

+Jerry Radke, November 19

+Wade Farthing, December 17

+Lenore Rix

2022 Marriages

Alexis Black & Bryce Bartel, June 18

Mariya Karasseva & Ryan Ruffcorn, July 30

	2022 Plan	2023 Plan
Global and Local Ministry		
Mission Support	40,800	38,090
Church in the World		7935
Lutheran Lakeside	3,600	
Chaplaincy Program in Iowa City	1,000	
ISU University Lutheran Center	1,200	
MICA Project Home	600	
FreeIndeed Prison Congregation	2,400	
Seminarian Scholarship	600	600
Outreach Ministry		
New Member Resources	200	200
Total for Global and Local Ministry	50,400	46,825
Faith Formation Ministry		
Sunday Church School Ministry		
Sunday School Expenses	1,000	1,000
Vacation Bible School Ministry		
Vacation Bible School Exp.	250	200
Confirmation Ministry		
Intergenerational 1-6	300	300
First Communion	100	100
Tenth grade Confirmation	100	100
Confirmation Camp	1,500	1,500
7th -9th grade Confirmation Expense	200	200
Bibles--4th and 10th Grade	600	600
Faith and Family Ministry		
Adult and Family Ministry	600	600
Total for Faith Formation Ministry	4,650	4,600
Worship and Music Ministry		
Worship and Music Materials	3,000	3,000
Vocal and Instrumental Music	2,000	2,000
Piano and Organ Tuning	2,500	2,500
Director of Music Ministry Salary	31,571	32,518
Keyboard Musicians	13,600	13,600
Choir Accompanist Exp.	2,250	2,250
Total for Worship and Music Ministry	54,921	55,868

Stewardship and Facility Ministry		
Stewardship Ministry		
Stewardship Ministry Exp.	100	100
Offering Envelopes	600	600
Finance and Insurance	10,000	10,000
Parish Admin. for Outreach & Engagement Salary	42,640	45,198
Office Equipment		
Office Equipment Repair	350	350
Outside Computer Support Exp	450	450
Office Equip Cap. Imp. Exp (\$100/mo)	1,200	1,200
Office Supplies Expense	2,750	2,750
Postage Expense	2,400	2,400
Printing Services Expense	7,500	7,500
Custodial Salary Expense	18,600	18,600
Contract Maintenance and Labor		
Lawn Care Expense	2,500	2,500
Snow removal Expense	3,000	3,000
Pest Control Expense	1,050	1,050
Fire Inspection System Expense	500	500
Boiler Inspection Expense	150	150
General Maintenance		
Custodial Supplies Expense	3,000	3,000
Repair/Replacement Expense	500	1,000
Boiler and AC Maintenance Exp	1,500	1,500
Utilities		
Gas & Electric Expense	23,000	30,000
Water/Sewer Expense	1,000	1,100
Garbage Expense	1,100	1,100
Communication		
Web Hosting Expense	500	500
Email Hosting Service	130	130
Telephone and Internet	2,500	3,125
Total for Stewardship & Facility Ministry	127,020	137,803
Support Ministry		
Pastor Compensation (Salary, Housing)		
Pastor Pension and Insurance		
Pastor FICA	94,945	99,231
Pastor Mileage Exp.	3,000	3,000
Pastor Book Allowance Exp.	500	500
Visitation / Supply Pastors	5,000	4,000
Staff Benefits		
FICA non-clergy staff	8,265	8,265
Continuing Ed Pastor	850	850
Continuing Ed Parish Admin	500	500
Continuing Ed Musicians	500	500
Staff Mileage Expense	500	500
Synod/Conferences	1,000	1,000
Total Support Ministry	115,060	118,346
Grand Totals	352,051	363,442

Summary of 2022 General Fund Offerings	
General Fund Offerings-all income less non-ELCA	\$273,406
General Fund w/o ELCA	\$42,635
Total General Fund Offerings	\$316,041

The General Fund Checking Balance as of 12/31/22 is \$88,588
There is no General Fund debt.

In addition to the monies expended for General Maintenance, Memorial has separate funds for capital improvements and heating and cooling maintenance. These funds are contained within the Multipurpose Funds. The next page shows a more detailed accounting of these funds.

Capital Improvement and Boiler Maintenance Balance as of 1/1/2022	\$60,084
Contributions	\$10,350
Disbursements	(\$11,737)
Balance as of 12/31/22	\$58,697

MEMORIAL LUTHERAN CHURCH - Nevada IA
Consolidated Fund Activity Report as of 12/31/2022

Page 1 of 2

Account Name	Beg Balance	Receipts	Disbursements	Transfers/JE's	End Balance
AUX-Care Group Fund	12,110.02	0.00	0.00	0.00	12,110.02
AUX-Dorcas Fund Auxillary	0.02	0.00	0.00	0.00	0.02
AUX-Feight Scholarship Fund	22,769.56	0.00	0.00	0.00	22,769.56
AUX-WELCA Fund	0.03	0.00	0.00	0.00	0.03
AUX-Youth Hattery Fund	11,778.87	0.00	0.00	0.00	11,778.87
ELCA Endowment Fund Balance	940,528.82	0.00	0.00	0.00	940,528.82
General Fund	92,229.01	326,784.77	326,290.20	5,625.00	98,348.58
MP-A Welcoming Space = A Welcoming Place Balance	0.00	258,650.62	186,992.47	28,225.92	99,884.07
MP-Boiler/Ac Maintnce Fund	839.57	0.00	0.00	625.00	1,464.57
MP-Boy Scouts Fund	131.38	0.00	0.00	0.00	131.38
MP-Capitol Improvement Fund	59,244.27	10,350.50	11,486.62	0.00	58,108.15
MP-Christ in Our Home Devot	(89.40)	0.00	305.20	0.00	(394.60)
MP-Common Ground Balance	839.26	0.00	0.00	0.00	839.26
MP-Community Garden	45.78	0.00	0.00	0.00	45.78
MP-Confirmation Fees Balance	100.00	300.00	62.99	0.00	337.01
MP-Dinners/Potlucks Fund	594.12	0.00	181.73	0.00	412.39
MP-Dorcas Fund	5,391.01	480.00	943.79	500.00	5,427.22
MP-Drawn to the Word Balance	3,734.00	0.00	0.00	0.00	3,734.00
MP-Flowers (E&C) Fund	(57.00)	377.00	703.25	0.00	(383.25)
MP-Good Samaritan Fund	72.00	1,280.54	978.79	500.00	873.75
MP-Haiti Mission Fund Balance	3,951.57	0.00	0.00	0.00	3,951.57
MP-Hand Bells Fund	11,158.12	0.00	0.00	0.00	11,158.12
MP-Harmony Operating	153.64	0.00	0.00	0.00	153.64
MP-Heart-y Meals Ministry Balance	214.15	0.00	0.00	0.00	214.15
MP-Holding Fund Balance	0.00	10,000.00	50.00	(7,500.00)	2,450.00
MP-Interest Fund	3,773.30	0.00	0.00	0.00	3,773.30
MP-Internship Balance	1,213.37	0.00	0.00	0.00	1,213.37
MP-Lent Offering	75.00	0.00	0.00	0.00	75.00
MP-Library Upkeep Fund	500.22	0.00	0.00	0.00	500.22
MP-Lutheran World Relief Fund	1,106.76	1,150.00	1,975.00	0.00	281.76
MP-Men of Memorial Fund	220.00	0.00	0.00	0.00	220.00
MP-Ministry Endowment Fund	1,538.04	0.00	32,304.00	(2,432.00)	(33,197.96)
MP-Office Equip. Rep. Fund	3,873.50	0.00	0.00	500.00	4,373.50
MP-Organ Maintenance Balance	290.00	0.00	0.00	0.00	290.00
MP-Parish Nurse Fund	5,871.02	0.00	0.00	0.00	5,871.02
MP-Pass Through Fund	0.00	794.00	560.00	0.00	234.00
MP-Past Yr Confirmation Camp	328.85	0.00	0.00	0.00	328.85
MP-Pastor Continuing Ed Balance	0.00	0.00	75.00	0.00	(75.00)
MP-Pastor's Discretionary Fund	2,621.37	2,585.00	356.65	0.00	4,849.72
MP-Pastor's Sabatical	6,396.00	0.00	0.00	0.00	6,396.00
MP-Prayer Shawl Ministry	45.60	0.00	0.00	0.00	45.60
MP-Retreats Fund	0.00	0.00	118.87	0.00	(118.87)
MP-Sanctuary Master Planning Balance	763.40	0.00	0.00	0.00	763.40
MP-Seminary Immersion Weekend Balance	1,000.00	0.00	0.00	0.00	1,000.00
MP-Seminary Scholarship Fund	19,584.22	0.00	0.00	250.00	19,834.22
MP-Share the Weight Balance	751.77	15.00	0.00	0.00	766.77
MP-Snow Removal Cleaming Balance	2,046.00	0.00	0.00	0.00	2,046.00
MP-Special Children's Ed. Fund	899.61	0.00	0.00	0.00	899.61
MP-Spiritual Practices Balance	183.01	0.00	0.00	0.00	183.01
MP-Stephen Ministry Fund	10,129.94	0.00	0.00	0.00	10,129.94
MP-Sunday School Registration Balance	2,857.73	255.00	279.99	1,700.00	4,532.74

MEMORIAL LUTHERAN CHURCH - Nevada IA
Consolidated Fund Activity Report as of 12/31/2022

Page 2 of 2

Account Name	Beg Balance	Receipts	Disbursements	Transfers/JE's	End Balance
MP-Sunday School Special Fund	433.18	220.00	0.00	0.00	653.18
MP-Threads of Love Fund	1,593.19	0.00	0.00	0.00	1,593.19
MP-Thrivent Choice Balance	5,732.01	0.00	3,289.00	(2,000.00)	443.01
MP-Wedding Fund	50.80	0.00	70.00	0.00	(19.20)
MP-WELCA Triennial	2,161.57	0.00	0.00	0.00	2,161.57
MP-World Hunger Fund	66.00	379.62	526.62	500.00	419.00
MP-Youth Activities	13,273.78	476.00	103.50	732.00	14,378.28
MP-Youth Gathering	1,690.73	0.00	0.00	0.00	1,690.73
OLD-Building Fund Balance	5.00	100.00	0.00	0.00	105.00
OLD-Living Faith Night Fund	12.00	0.00	354.19	0.00	(342.19)
R-Archives Fund	4,185.23	0.00	0.00	0.00	4,185.23
R-Bells	20.00	20.00	0.00	0.00	40.00
R-Camp Scholarships	500.00	0.00	0.00	0.00	500.00
R-Candle Fund	0.40	0.00	0.00	0.00	0.40
R-Cap. Imp. Fund	0.00	1,660.00	0.00	0.00	1,660.00
R-Christy Leadership Fund Balance	6,709.32	0.00	0.00	0.00	6,709.32
R-Confirmation Video Fund	503.00	0.00	0.00	0.00	503.00
R-Education Program Fund	503.83	0.00	0.00	0.00	503.83
R-EPIC Scholarship	(2,500.00)	0.00	0.00	0.00	(2,500.00)
R-Fellowship Hall Media Balance	(42.36)	0.00	0.00	0.00	(42.36)
R-Flowers and Trees	2,265.24	0.00	0.00	0.00	2,265.24
R-Hearing Asstnc Sanct Fund	1,446.11	0.00	0.00	0.00	1,446.11
R-Kitchen Fund	215.00	0.00	0.00	0.00	215.00
R-Lay Eucharistic Min Fund	136.50	0.00	0.00	0.00	136.50
R-Lounge Update Balance	526.89	0.00	0.00	0.00	526.89
R-Mueller Proces. Cross Fund	1,000.00	0.00	0.00	0.00	1,000.00
R-Music Jr. & Sr.Fund	2,325.91	0.00	0.00	0.00	2,325.91
R-Organ Maintenance Fund Balance	25.00	0.00	0.00	0.00	25.00
R-Sanctuary Art Fund	925.00	0.00	0.00	0.00	925.00
R-Sanctuary Fund	15,388.26	0.00	0.00	(1,000.00)	14,388.26
R-Sanctuary Study Balance	50.00	0.00	0.00	0.00	50.00
R-Seminary Scholarship Fund	4,885.50	0.00	0.00	0.00	4,885.50
R-Threads of Love Min Fund	1,535.00	0.00	0.00	0.00	1,535.00
R-Undes. Rem Fund > 1 yr.	15,535.47	0.00	0.00	0.00	15,535.47
R-Undesig. Rem. Fund < 1 yr	12,755.00	5,745.00	0.00	0.00	18,500.00
R-Youth	505.00	0.00	0.00	0.00	505.00
Stock Account	15,570.03	0.00	0.00	0.00	15,570.03
Stock Dividend Fund Balance	16,161.16	0.00	0.00	0.00	16,161.16
Thrivent Mutual Fund Balance	35,589.40	0.00	0.00	0.00	35,589.40
Total	<u>\$1,393,545.66</u>	<u>\$621,623.05</u>	<u>\$568,007.86</u>	<u>\$26,225.92</u>	<u>\$1,473,386.77</u>

Congregation Leadership

Church Council 2022

2022 Officers

Jerome Rewerts, **President**
Larry Parker, **Vice President**
Carol Golden, **Secretary**
Dan Stieler, **Treasurer**




2022 Members

Tanya Sorem, Lilian Miller, Sandy Christian,
Kathy Lynn Johnson, Carl Link, Jeanie Gibson,
Kenzie Alderson

Church Council 2023

Steve Jungst, Larry Parker, Kenzie Alderson, Steve Lekwa, Carol Golden,
Tanya Sorem, Denise Rehor, Kathy Lynn Johnson, Carl Link, Jeanie Gibson

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 @memluthnevada  Memorial Lutheran  Memorial Lutheran ELCA

Kathleen Lotz, Pastor | Lois Theesfield, Director of Music Ministry
Emily Dalthorp, Parish Administrator for Outreach & Engagement
Mike Coverdale, Custodian