

A faded background image of the Memorial Lutheran Church building in Nevada, Iowa, featuring a prominent steeple.

**MEMORIAL LUTHERAN CHURCH
NEVADA, IOWA**

FEBRUARY 5, 2020

Dear Memorial Member(s);

With great joy and thanksgiving the Church Council announces a Congregational Meeting for the purpose of voting to extend a call for a new pastor. The meeting will be called to order at 10:00 am on Sunday, February 21, by Zoom. More information about the meeting can be found on the following pages of this mailing.

Memorial's Call Committee began the holy work last February to gather the congregation's input to complete the Ministry Site Profile to be used by the Southeastern Iowa Synod to recommend a pastor with the skills and qualities we desired. After a possible match was found, the Call Committee conducted a first interview by Zoom and then a second interview in-person. The Call Committee contacted references provided to assemble a full picture of the pastor. They unanimously voted to recommend this pastor to the Church Council and scheduled a joint meeting.

The Church Council received the report of the Call Committee and voted unanimously to schedule a congregational meeting for the purpose of calling a pastor. The pastor is in the process of developing some introductory information to share with the congregation. This will be made available in the days leading up to the congregational meeting.

Memorial's Constitution includes the following provisions for the meeting and voting:

- ***C9.01.** Authority to call a pastor shall be in this congregation by at least a two-thirds vote of voting members present and voting at a meeting legally called for that purpose. Before a call is issued, the officers, or a committee elected by the Congregation Council to recommend the call, shall seek the advice and help of the bishop of the synod.
- ***C9.04.** The specific duties of the pastor, compensation, and other matters pertaining to the service of the pastor shall be included in a letter of call, which shall be attested by the bishop of the synod.
- ***C8.02.** Members shall be classified as follows:
 - c. **Voting** members are confirmed members. Such confirmed members, during the current or preceding calendar year, shall have communed in this congregation and shall have made a contribution of record to this congregation. Members of this congregation who have satisfied these basic standards shall have the privilege of voice and vote at every regular and special meeting of the congregation as well as the other rights and privileges ascribed to voting members by the provisions of this constitution and its bylaws.

We thank the members of the Call Committee: Steve Jungst, Chair, Derrick Black, Jill Bohnet, Annette Dalt-horp, Wendy Long, Kevin Masemann, and Chris Nady for their diligent and prayerful work over this last year. Each of them articulated a different quality they saw during the interview process and ended with a ringing endorsement and excitement for the shared future between Memorial and pastor. We hope you find a way to offer your own words of gratitude to each of them.

In Christ,
The Church Council

Upon the recommendation of the Call Committee and with great joy,
the Church Council has scheduled a congregational meeting
for the purpose of calling a new pastor
to Memorial Lutheran Church in Nevada, Iowa.

Sunday, February 21, 2021, 10:00 am

The meeting convenes by Zoom
Join by computer, tablet or smartphone:

<https://us02web.zoom.us/j/83670317202>

Or by any telephone (long distance charges may apply):

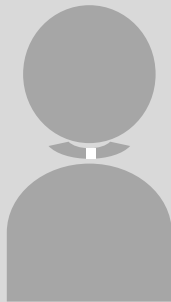
+1 312 626 6799 Meeting ID: 836 7031 7202

Please take time to read the Meeting Rules on the next page.



A voting window will open from
for voting members to register
attendance and complete a paper ballot
at Memorial, 701 11th St.

Drive-through balloting is available.
No proxy or absentee ballots allowed.



Introductory information about the pastor is
being produced and will be available ahead of
the congregational meeting.

You may contact
Council President Larry Parker
or Call Committee Chair Steve Jungst
with your questions.



New to Zoom?

There will be two brief practice meetings:

Monday, February 15 at 6:30 pm

Thursday, February 18 at 1:30 pm

Use the same link or phone number as above.

PROPOSED RULES OF PROCEDURE
Third Draft
MEMORIAL LUTHERAN CHURCH CONGREGATION MEETING
February 21, 2021

1. The congregation meeting will convene via Zoom at 10:00 a.m. Voting members may participate via computer or telephone.
2. The Rules of Procedure will be considered/adopted by the assembly.
3. The Call Committee will present its recommendation to call a pastor. The Congregation Council will present its recommendation for compensation. Members seeking recognition to ask questions are encouraged to use the Raise Hand function on Zoom if available.
4. The resolution to extend the call will then be moved and is subject to formal debate.
5. During formal debate, any speeches for or against the resolution will be limited two minutes. Members may speak a second time after others have had opportunity to speak. Debate will alternate between affirmative and negative as much as possible. Members may also ask additional questions.
6. Formal debate will end no later than 11:00 a.m., and the meeting will go into recess to allow voting members to vote.
7. Voting will be by ballot. Ballots will be cast at Memorial Lutheran Church, 701 11th Street, Nevada, Iowa. Voting members must appear in person. (Proxy and absentee voting are prohibited by the Memorial constitution)
8. The polls will open at 11:00 a.m. and close at 1:00 p.m.
9. The meeting will reconvene via Zoom at 1:30 p.m. for announcement of the results of the vote.